

## Ask your company to match your contribution and/or donations:

The following is a sample list of companies offering matching gift programs:

|   |                                       |  |
|---|---------------------------------------|--|
| AAL/Aid Association for Lutherans         | Brown Group, Inc.                     | ELF Atochem                                      |
| Abbott Laboratories                       | Brunswick Corp.                       | Emerson Electric Co.                             |
| Air Products and Chemicals                | Bunge Corporation                     | Employee Benefit Claims of Wisconsin             |
| Akzo America                              | Leo Burnett Co., Inc.                 | Ensign-Bickford Foundation                       |
| Alco Standard Corp.                       | Burroughs Wellcome Co.                | Equitable Financial Cos.                         |
| Alexander & Baldwin)                      | Butler Manufacturing Co.              | Ethyl Corp.                                      |
| Alliant Techsystems                       | CBS Incorporated                      | Exxon Corp.                                      |
| Allied Signal                             | CNA Insurance Cos.                    | Federal Home Loan Mortgage Corp.                 |
| American Brands                           | CPC International, Inc.               | Federal National Mortgage Association            |
| American Express Co.                      | Caterpillar, Inc.                     | Federated Department Stores                      |
| American Express Financial Advisors, Inc. | Centel, Inc.                          | FINA, Inc.                                       |
| American International Group              | Centerior Energy Corp.                | Fireman's Fund Insurance Co.                     |
| American Medical Security                 | Central Wisconsin Uniserv Council     | First Bank System, Inc.                          |
| American National Bank & Trust            | CertainTeed Corporation               | First Interstate Bank of Oregon                  |
| Chicago                                   | Champion International Corp.          | Fortis Benefits Insurance Co.                    |
| Ameritech                                 | Champlin Refining and Chemicals, Inc. | Freeport-McMoRan, Inc.                           |
| AMSTED Industries                         | Charles River Laboratories, Inc.      | Funderburke & Associates, Inc.                   |
| Anchor Capitol Advisors, Inc.             | Chase Manhattan Corp.                 | GATX Corp.                                       |
| Andersons, The                            | Chemical Banking Corp.                | Gary-Williams Co/Piton Foundation                |
| Appleton Papers                           | Chesebrough Pond's                    | General Cinema Corp.                             |
| Archer Daniels Midland                    | Chevron Corp.                         | General Re Corp.                                 |
| Arkwright Mutual Insurance Co.            | Chicago Title & Trust Co.             | Georgia Pacific Corp.                            |
| ARCO                                      | Chubb Life Insurance Co./America      | Gillette Co.                                     |
| Armco, Inc.                               | Chubb & Son, Inc.                     | Gilman Paper Co.                                 |
| AT&T                                      | CIGNA Corporation                     | Glaxo Inc.                                       |
| Auto Alliance International, Inc.         | Circuit City Stores                   | Glenmede Corp.                                   |
| Automatic Data Processing                 | Citicorp/Citibank NA                  | Goldome.   |
| Avon Products                             | Coca-Cola Co.                         | BFGoodrich Co.                                   |
| Banc One Wisconsin                        | COMSAT                                | WW Grainger, Inc.                                |
| Bank of Boston                            | Consolidated Natural Gas Co.          | John Grenzebach & Associates                     |
| BankAmerica Corp.                         | Consolidated Papers, Inc.             | Gulf+Western, Inc.                               |
| Bankers Trust Co.                         | Consumers Power Company               | Hampton & Harper, Inc.                           |
| Banta Company                             | Continental Bank                      | John Hancock Mutual Life Insurance               |
| Barber-Colman                             | Continental Can Co.                   | Hartford Steam Boiler Inspection & Insurance Co. |
| Barnes & Roche, Inc.                      | Continental Corp.                     | Hazelton Labs                                    |
| Barrett Design                            | Continental Insurance                 | HJ Heinz Co.                                     |
| Barrett Technology                        | Frederic W Cook & Co., Inc.           | Hillman Co.                                      |
| Beatrice Company                          | Cooper Industries                     | Hoechst Celanese Corp.                           |
| Becton Dickinson & Co.                    | Cooper Tire & Rubber Co.              | Honeywell, Inc.                                  |
| Bellcore                                  | Corning, Inc.                         | Houghton Mifflin Co.                             |
| BellSouth                                 | Cray Research, Inc.                   | Household International, Inc.                    |
| Bill Communications, Inc.                 | Credit Agricole                       | IBM Corp.  |
| Blount Foundation                         | Cross & Trecker Corp.                 | Illinois Tool Works (ITW), Inc.                  |
| BMC Industries                            | DFS Group                             | IMCERA Group                                     |
| Boeing Company                            | Danforth Foundation                   | IMO Industries                                   |
| Bonneville International Corporation      | DEKALB Corp.                          | Indiana Bell Telephone Co.                       |
| Boston Company                            | Deluxe Corp.                          | Integra Financial Corp.                          |
| Boston Globe                              | Dennison Manufacturing Co.            |  |
| BP America                                | Digital Equipment Corp.               |  |
| Brakeley, John Pierce Jones, Inc.         | RR Donnelley & Sons Co.               |  |
| Bernd Brecher & Associates                | Dow Corning Corp.                     |  |
|   | Eastern Enterprises                   |  |
|   | Eaton Corporation                     |  |
|   | Ecolab, Inc.                          |  |

Interlake Corp.  
International Minerals &  
Chemical  
Corp.  
ISC Group  
IU International  
Jeffries & Company, Inc.  
Johnson & Higgins  
Johnson & Johnson  
Johnson Controls  
Robert Wood Johnson  
Foundation  
Joiner Associates, Inc.  
Jostens, Inc.  
Kellogg Co.  
WK Kellogg Foundation  
Kemper National Insurance  
Co.  
Kennametal, Inc.  
Kimberly Clark  
Kmart Corp.  
KN Energy  
Lamson & Sessions Co.  
Levi Strauss & Co.  
Lignotech USA  
Eli Lilly & Co.  
Thomas J Lipton Co.  
Loews Corp.  
Lotus Development Corp.  
Lubrizol Corporation  
MTS Systems Corp.  
John D & Catherine T  
MacArthur  
Foundation  
MacLean Fogg Co.  
RH Macy & Co.  
Maguire Oil  
Marinette Marine Foundation  
Maritz, Inc.  
Massachusetts Mutual Life  
Insurance  
May Department Stores  
Mazda North America  
McDonald's Corp.  
McGraw-Hill, Inc.  
Mead Corp.  
Mellon Bank  
Merck & Co., Inc.  
Merit Oil Corp.  
Meritor Savings Bank  
Merrill Lynch & Co., Inc.  
Michigan Bell  
Microsoft Corp.  
Middlesex Mutual Assurance  
Co.  
Midelfort Clinic  
Millipore Corp.  
Minnesota Mutual Life  
Insurance  
Mobil Oil Corp.  
Moen, Inc.  
Monsanto Co.

Montgomery Ward & Co., Inc.  
MONY Financial Services  
Morgan Guaranty Trust  
Co./New  
York  
Morton International, Inc.  
Motorola, Inc.  
Charles Stewart Mott  
Foundation  
Murphy Oil Corp.  
Mutual of America  
NACCO Industries  
Nalco Chemical Co.  
Nancy's Notions  
National Starch & Chemical  
Co.  
National Westminster Bank  
USA  
NationsBank Corp.  
Nationwide Mutual Insurance  
Co.  
NCR Corp.  
New England Business  
Service, Inc.  
New England Educational  
Loan  
Marketing Corp.  
New England Electric System  
New York Times Co.  
Newmont Mining Corp.  
Newsweek, Inc.  
Nike  
Nordson Corp.  
Norfolk Southern Corp.  
Northern Illinois Gas  
Northern States Power Co.  
Northern Trust Co.  
Northwest Industries  
Norton Co.  
Norwest Colorado  
NYNEX  
Olin Corp.  
Owens-Illinois, Inc.  
Outboard Marine Corp.  
PPG Industries, Inc.  
PQ Corp.  
Pacific Enterprises  
Panhandle Eastern Corp.  
Paramount Communications  
Pella Corp.  
Pennzoil Co.  
Peoples Energy Corp.  
PepsiCo, Inc.  
Persoft  
Pfizer, Inc.  
Phelps Dodge Corp.  
Pieper Electric  
Pioneer Group  
Pitney Bowes, Inc.  
Pittway Corp.  
Polaroid Corp.  
Premark International, Inc.

T Rowe Price Associates  
Promus Cos.  
Public Service Company of  
Colorado  
Quad/Graphics  
Quaker Chemical Corp.  
Quaker Oats Co.  
Quantum Chemical Corp.  
RJR Nabisco, Inc.  
Ralston Purina Co.  
Reader's Digest Assn, Inc.  
Reliable Life Insurance Co.  
Rexnord, Inc.  
Rockefeller Family &  
Associates  
Rockefeller Group  
Rolling Thunder, Inc.  
ROLM Co. (r,s)  
Ross, Johnston & Kersting,  
Inc.  
Ryco Division, Reilly-  
Whiteman,  
Inc.  
SPX Corporation  
Safeco Insurance Co.  
St. Francis Bank  
St. Paul Companies  
Sandoz, Inc.  
Santa Fe Pacific  
Sara Lee Corp.  
Charles Schwab & Co.  
Joseph Seagram & Sons, Inc.  
Security-Connecticut Life  
Insurance  
Co.  
Sedgwick James, Inc.  
Sentry Insurance Foundation  
Shawmut National Corp.  
Sheldahl, Inc.  
Shenandoah Life Insurance  
Co.  
Sherwin-Williams Co.  
Skinner Corporation  
SmithKlein Beecham  
Society Corp.  
Sonat, Inc  
Sony Corporation of America  
Southern Bell  
Southwestern Bell  
Spiegel, Inc.  
Sprint  
Square D Co.  
Staley Manufacturing Co.  
Stanley Works  
Stride Rite Corporation  
Subaru of America  
Sun Company Inc.  
Sun Life Assurance Co of  
Canada  
Sun Microsystems, Inc.  
Sundstrand Corp.

Susquehanna Investment  
Group  
TRW, Inc.  
Tandy Corp.  
Teagle Foundation  
Technimetrics, Inc.  
Tektronix, Inc.  
Temple-Inland, Inc.  
TENNANT  
Tenneco, Inc.  
Tetley, Inc.  
Texas Instruments, Inc.  
Textron, Inc.  
3M  
Time Warner, Inc.  
Times Mirror (r,s)  
Toro Company  
Transamerica Corp.  
Transco Energy Corp.  
Travelers Express Co.  
Travelers Companies  
Triskelion, Ltd.  
UFE, Inc.  
UNUM Corp.  
US Bancorp  
US Oil/Schmidt Foundation  
US West, Inc.  
USG Corp.  
Unilever United States, Inc.  
Union Pacific Corp.  
United Parcel Service  
United States Fidelity &  
Guaranty  
Co.  
United Technologies Corp.  
Vulcan Materials  
Vanguard Group, Inc.  
Washington Post Co.  
Waste Management, Inc.  
West One Bancorp  
Western Life Insurance Co.  
Westinghouse Electric Corp.  
Whitman Corp.  
John Wiley & Sons, Inc.  
Publishers  
Williams Companies  
Williams-Manny Charitable  
Trust  
Winn-Dixie Stores  
Wisconsin Educational  
Association  
Wisconsin Energy  
Wisconsin Power & Light  
WMX  
(Wheelabrator) Technologies  
WPS Foundation