

## Ask your company to match your contribution and/or donations:

The following is a sample list of companies offering matching gift programs:

AAL/Aid Association for Lutherans	Brown Group, Inc.	ELF Atochem
Abbott Laboratories	Brunswick Corp.	Emerson Electric Co.
Air Products and Chemicals	Bunge Corporation	Employee Benefit Claims of Wisconsin
Akzo America	Leo Burnett Co., Inc.	Ensign-Bickford Foundation
Alco Standard Corp.	Burroughs Wellcome Co.	Equitable Financial Cos.
Alexander & Baldwin)	Butler Manufacturing Co.	Ethyl Corp.
Alliant Techsystems	CBS Incorporated	Exxon Corp.
Allied Signal	CNA Insurance Cos.	Federal Home Loan Mortgage Corp.
American Brands	CPC International, Inc.	Federal National Mortgage Association
American Express Co.	Caterpillar, Inc.	Federated Department Stores
American Express Financial Advisors, Inc.	Centel, Inc.	FINA, Inc.
American International Group	Centerior Energy Corp.	Fireman's Fund Insurance Co.
American Medical Security	Central Wisconsin Uniserv Council	First Bank System, Inc.
American National Bank & Trust	CertainTeed Corporation	First Interstate Bank of Oregon
Chicago	Champion International Corp.	Fortis Benefits Insurance Co.
Ameritech	Champlin Refining and Chemicals, Inc.	Freeport-McMoRan, Inc.
AMSTED Industries	Charles River Laboratories, Inc.	Funderburke & Associates, Inc.
Anchor Capitol Advisors, Inc.	Chase Manhattan Corp.	GATX Corp.
Andersons, The	Chemical Banking Corp.	Gary-Williams Co/Piton Foundation
Appleton Papers	Chesebrough Pond's	General Cinema Corp.
Archer Daniels Midland	Chevron Corp.	General Re Corp.
Arkwright Mutual Insurance Co.	Chicago Title & Trust Co.	Georgia Pacific Corp.
ARCO	Chubb Life Insurance Co./America	Gillette Co.
Armco, Inc.	Chubb & Son, Inc.	Gilman Paper Co.
AT&T	CIGNA Corporation	Glaxo Inc.
Auto Alliance International, Inc.	Circuit City Stores	Glenmede Corp.
Automatic Data Processing	Citicorp/Citibank NA	Goldome.
Avon Products	Coca-Cola Co.	BFGoodrich Co.
Banc One Wisconsin	COMSAT	WW Grainger, Inc.
Bank of Boston	Consolidated Natural Gas Co.	John Grenzsbach & Associates
BankAmerica Corp.	Consolidated Papers, Inc.	Gulf+Western, Inc.
Bankers Trust Co.	Consumers Power Company	Hampton & Harper, Inc.
Banta Company	Continental Bank	John Hancock Mutual Life Insurance
Barber-Colman	Continental Can Co.	Hartford Steam Boiler Inspection & Insurance Co.
Barnes & Roche, Inc.	Continental Corp.	Hazelton Labs
Barrett Design	Continental Insurance	HJ Heinz Co.
Barrett Technology	Frederic W Cook & Co., Inc.	Hillman Co.
Beatrice Company	Cooper Industries	Hoechst Celanese Corp.
Becton Dickinson & Co.	Cooper Tire & Rubber Co.	Honeywell, Inc.
Bellcore	Corning, Inc.	Houghton Mifflin Co.
BellSouth	Cray Research, Inc.	Household International, Inc.
Bill Communications, Inc.	Credit Agricole	IBM Corp.
Blount Foundation	Cross & Trecker Corp.	Illinois Tool Works (ITW), Inc.
BMC Industries	DFS Group	IMCERA Group
Boeing Company	Danforth Foundation	IMO Industries
Bonneville International Corporation	DEKALB Corp.	Indiana Bell Telephone Co.
Boston Company	Deluxe Corp.	Integra Financial Corp.
Boston Globe	Dennison Manufacturing Co.	
BP America	Digital Equipment Corp.	
Brakeley, John Pierce Jones, Inc.	RR Donnelley & Sons Co.	
Bernd Brecher & Associates	Dow Corning Corp.	
	Eastern Enterprises	
	Eaton Corporation	
	Ecolab, Inc.	

Interlake Corp.  
International Minerals &  
Chemical  
Corp.  
ISC Group  
IU International  
Jeffries & Company, Inc.  
Johnson & Higgins  
Johnson & Johnson  
Johnson Controls  
Robert Wood Johnson  
Foundation  
Joiner Associates, Inc.  
Jostens, Inc.  
Kellogg Co.  
WK Kellogg Foundation  
Kemper National Insurance  
Co.  
Kennametal, Inc.  
Kimberly Clark  
Kmart Corp.  
KN Energy  
Lamson & Sessions Co.  
Levi Strauss & Co.  
Lignotech USA  
Eli Lilly & Co.  
Thomas J Lipton Co.  
Loews Corp.  
Lotus Development Corp.  
Lubrizol Corporation  
MTS Systems Corp.  
John D & Catherine T  
MacArthur  
Foundation  
MacLean Fogg Co.  
RH Macy & Co.  
Maguire Oil  
Marinette Marine Foundation  
Maritz, Inc.  
Massachusetts Mutual Life  
Insurance  
May Department Stores  
Mazda North America  
McDonald's Corp.  
McGraw-Hill, Inc.  
Mead Corp.  
Mellon Bank  
Merck & Co., Inc.  
Merit Oil Corp.  
Meritor Savings Bank  
Merrill Lynch & Co., Inc.  
Michigan Bell  
Microsoft Corp.  
Middlesex Mutual Assurance  
Co.  
Midelfort Clinic  
Millipore Corp.  
Minnesota Mutual Life  
Insurance  
Mobil Oil Corp.  
Moen, Inc.  
Monsanto Co.

Montgomery Ward & Co., Inc.  
MONY Financial Services  
Morgan Guaranty Trust  
Co./New  
York  
Morton International, Inc.  
Motorola, Inc.  
Charles Stewart Mott  
Foundation  
Murphy Oil Corp.  
Mutual of America  
NACCO Industries  
Nalco Chemical Co.  
Nancy's Notions  
National Starch & Chemical  
Co.  
National Westminster Bank  
USA  
NationsBank Corp.  
Nationwide Mutual Insurance  
Co.  
NCR Corp.  
New England Business  
Service, Inc.  
New England Educational  
Loan  
Marketing Corp.  
New England Electric System  
New York Times Co.  
Newmont Mining Corp.  
Newsweek, Inc.  
Nike  
Nordson Corp.  
Norfolk Southern Corp.  
Northern Illinois Gas  
Northern States Power Co.  
Northern Trust Co.  
Northwest Industries  
Norton Co.  
Norwest Colorado  
NYNEX  
Olin Corp.  
Owens-Illinois, Inc.  
Outboard Marine Corp.  
PPG Industries, Inc.  
PQ Corp.  
Pacific Enterprises  
Panhandle Eastern Corp.  
Paramount Communications  
Pella Corp.  
Pennzoil Co.  
Peoples Energy Corp.  
PepsiCo, Inc.  
Persoft  
Pfizer, Inc.  
Phelps Dodge Corp.  
Pieper Electric  
Pioneer Group  
Pitney Bowes, Inc.  
Pittway Corp.  
Polaroid Corp.  
Premark International, Inc.

T Rowe Price Associates  
Promus Cos.  
Public Service Company of  
Colorado  
Quad/Graphics  
Quaker Chemical Corp.  
Quaker Oats Co.  
Quantum Chemical Corp.  
RJR Nabisco, Inc.  
Ralston Purina Co.  
Reader's Digest Assn, Inc.  
Reliable Life Insurance Co.  
Rexnord, Inc.  
Rockefeller Family &  
Associates  
Rockefeller Group  
Rolling Thunder, Inc.  
ROLM Co. (r,s)  
Ross, Johnston & Kersting,  
Inc.  
Ryco Division, Reilly-  
Whiteman,  
Inc.  
SPX Corporation  
Safeco Insurance Co.  
St. Francis Bank  
St. Paul Companies  
Sandoz, Inc.  
Santa Fe Pacific  
Sara Lee Corp.  
Charles Schwab & Co.  
Joseph Seagram & Sons, Inc.  
Security-Connecticut Life  
Insurance  
Co.  
Sedgwick James, Inc.  
Sentry Insurance Foundation  
Shawmut National Corp.  
Sheldahl, Inc.  
Shenandoah Life Insurance  
Co.  
Sherwin-Williams Co.  
Skinner Corporation  
SmithKlein Beecham  
Society Corp.  
Sonat, Inc  
Sony Corporation of America  
Southern Bell  
Southwestern Bell  
Spiegel, Inc.  
Sprint  
Square D Co.  
Staley Manufacturing Co.  
Stanley Works  
Stride Rite Corporation  
Subaru of America  
Sun Company Inc.  
Sun Life Assurance Co of  
Canada  
Sun Microsystems, Inc.  
Sundstrand Corp.

Susquehanna Investment  
Group  
TRW, Inc.  
Tandy Corp.  
Teagle Foundation  
Technometrics, Inc.  
Tektronix, Inc.  
Temple-Inland, Inc.  
TENNANT  
Tenneco, Inc.  
Tetley, Inc.  
Texas Instruments, Inc.  
Textron, Inc.  
3M  
Time Warner, Inc.  
Times Mirror (r,s)  
Toro Company  
Transamerica Corp.  
Transco Energy Corp.  
Travelers Express Co.  
Travelers Companies  
Triskelion, Ltd.  
UFE, Inc.  
UNUM Corp.  
US Bancorp  
US Oil/Schmidt Foundation  
US West, Inc.  
USG Corp.  
Unilever United States, Inc.  
Union Pacific Corp.  
United Parcel Service  
United States Fidelity &  
Guaranty  
Co.  
United Technologies Corp.  
Vulcan Materials  
Vanguard Group, Inc.  
Washington Post Co.  
Waste Management, Inc.  
West One Bancorp  
Western Life Insurance Co.  
Westinghouse Electric Corp.  
Whitman Corp.  
John Wiley & Sons, Inc.  
Publishers  
Williams Companies  
Williams-Manny Charitable  
Trust  
Winn-Dixie Stores  
Wisconsin Educational  
Association  
Wisconsin Energy  
Wisconsin Power & Light  
WMX  
(Wheelabrator) Technologies  
WPS Foundation